Hawkeye REC News

October 2005

The Power Is Yours

As a member of Hawkeye REC, you are an owner of:

- 15 substations
- 2,192 miles of distribution line
- 4% investment in Dairyland Power Cooperative
- 1,440 square miles of service territory

Total Assets $33 million

Your cooperative continues to work hard to serve you – our member-owners – and to earn your trust. Not just in October, but year round.

Cooperatives.

Owned by Our Members, Committed to Our Communities.

- Rural electric cooperatives operate nearly half of the electric distribution lines in the United States and provide electricity for 34 million people, that's more than one in ten Americans.
- Now more than ever, cooperatives play a critical role in the nation's economy, generating income that stays in local communities.
- Cooperatives are businesses that people trust because their democratic structure offers built-in accountability for management and the board of directors.
- Cooperatives are businesses people can trust because they exist solely to provide service to member-owners over the long term.
- About 30% of farmers' products in the United States are marketed through cooperatives.

Inside this issue...

"Our vision is to provide access to safe, dependable and affordable electric services."

Tom Miller
General Manager

Board Approves 2005 Power Requirements Study

From time to time I need to take care of business and inform the membership of important board decisions. At the September board meeting, your board of directors approved the 2005 Power Requirement Study and authorized management and staff to update the long-range system plan.

The 2005 Power Requirement Study was primarily done by Ray Sands, Economist, at Dairyland Power Cooperative, La Crosse, WI. Every year, DPC updates one third of its distribution cooperatives' power requirement studies to help fine-tune future generation capacity needs. This year was Hawkeye REC's turn to update our power requirement forecast.

We completed a questionnaire for Ray giving him some insights to our future needs. This was followed by a preliminary report and face-to-face meeting here at Hawkeye REC. We were given ample opportunity to provide input and debate the forecast. One must remember that the power requirement study has two perspectives: (1) the distribution cooperative's perspective and the projection of sales and revenues and; (2) the generation and transmission cooperative's perspective for capital construction of capacity needs. Being conservative from our stand point is fine, but being conservative from a capacity stand point can be disastrous in light of the current market place and wholesale price volatility. We worked hard to reasonably predict our requirements.

"As loads change, we must understand how this affects our system's performance and ability to serve the load."

In this case, we were very conservative in residential, industrial, resale, and highway or street lighting projections. We do not foresee any large loads being served by Hawkeye REC during the forecast period of 2005-2015. The bright side to our recent sales is the continued growth of hog confinements on our system. These loads are typically categorized as small commercial load. Additionally, we have seen and expect to continue seeing small commercial growth around the Decorah area. Specifically, we will see continued commercial growth at the Decorah Business Park and points east of Decorah along the State Highway 9 corridor. We continued our current growth pattern in the small commercial class.

The overall effect of this forecast is slight growth on our system. This is the net effect of the small commercial class growing slightly more than the other classes are shrinking (or remaining moderately stable).

We have predicted that the winter energy requirements will grow at 1.1% and the DPC coincident winter demand will grow at 1.5%. Also, we predicted the summer energy requirements will grow at 3.9% and the DPC coincident summer demand will grow at 2.3%. Finally, we expect our non-coincident peak (Hawkeye REC's stand alone peak) will be stable between 25-26 MW causing our annual system load factor to hover around 61.7%.

Now that we have projected our future power requirements it is important to evaluate the loading on our current system. As loads

(continued on page 10)

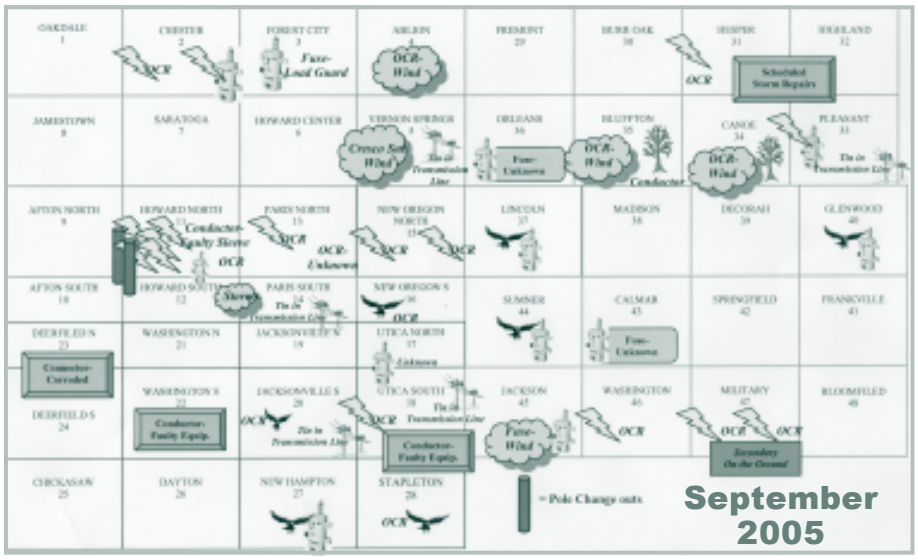
Linemen Qualify in Pole Top Rescue

Proper safety methods and procedures play a critical part in the duties and responsibilities of a lineman. Hawkeye linemen are required to qualify each year in certain safety procedures. The pole top rescue procedure that was recently completed is required annually by Hawkeye linemen in order to be qualified to help an injured co-worker if necessary. Each lineman is timed during this procedure. Optimum time for pole top rescue is four minutes.

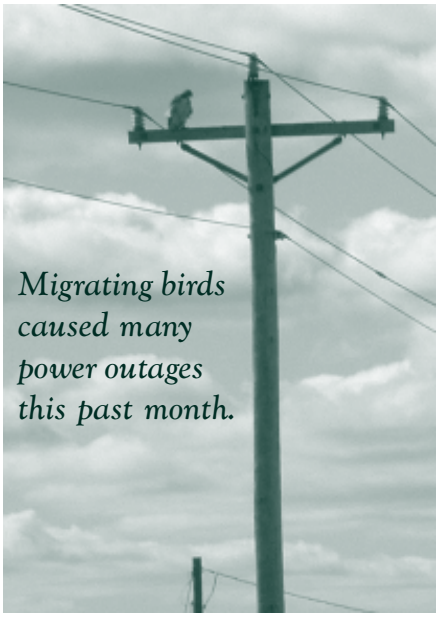
Hawkeye's Safety Coordinator, Mark Zweibohmer, inspects each lineman's tools (belts, gaffs, gloves, hard hats, safety glasses and more) for signs of damage or wear before they can start the testing procedure.

Lineman Jim Bakken wraps his hand line (rope) around the victim's body.

Map of Outages



Have you seen this lately?



Electric Families

"Electricity Runs in the Blood"

Through many generations our employees have worked in the electric industry. In honor of co-op month, we have highlighted a few of those employees and their electric families. Below are photos and their years of service in the electric industry.

Tom Miller
CEO & General Manager
Hawkeye REC
15 years

Bill Miller
(Tom's Father)
General Manager
Nespelem Valley
Electric Cooperative
Nespelem, Washington
43 years

Tim Miller
(Tom's Brother)
Lineman
Clatskanie People's
Utility District
Clatskanie, Oregon
25 years

Rory Miller
(Tom's Uncle)
President & CEO
NoaNet
(12 Utilities formed this Telecommunications Co.)
Chehalis, Washington
25 years

Mike Walton
Operations Technology
Supervisor
Hawkeye REC
15 years

Mike's brother Kevin has worked at East-Central REC in Urbana as a lineman for 10 years and Mike's father Tim has been an employee of Alliant Energy (formerly Interstate Power Co.) since 1973. Mike's uncle and cousin both work for MidAmerican Energy Co. in Iowa as well.

Gil, Brad and Karen Pecinovsky

Karen Pecinovsky has worked at Hawkeye for five years. She is a customer service representative in the communications and marketing department. Her husband Gil was a lineman at Hawkeye for 28 years. Their son Brad is the Assistant Manager of Marketing at Tri-County Electric Cooperative in Rushford, Minnesota. He has worked in the electric industry for eight years.

All in The Family

Brad Dull
Lineman
Hawkeye REC
16 years

Robert Dull
(Brad's Father)
Consruction Foreman
Allamakee-Clayton REC
Postville, IA
39 years

Dave Dull
(Brad's Brother)
Custodian
Allamakee-Clayton REC
Hired in 2005

3 Generations

Zach Steinmetz
Apprentice Lineman
Hawkeye REC
2 years

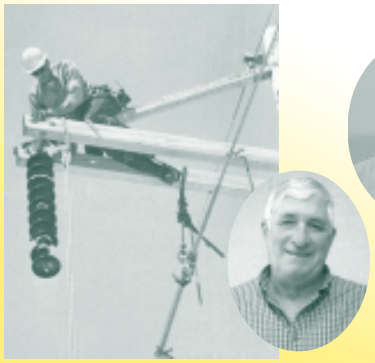
Jim Steinmetz
(Zach's Father)
Lineman
Tri-County Electric Cooperative
Spring Valley Post
30 years

Orval Steinmetz
(Zach's grandfather)
Lineman/Operator
Dairyland Power Cooperative
43 years

Like Father, Like Son

Hawkeye's Line Foreman, Mike Girolamo has been an employee of Hawkeye REC for 18 years.

Mike's father Richard was an employee of Dairyland Power Cooperative for 43 years. He started as a lineman and retired as the Line Superintendent in the Harmony District.



Welcome

Hawkeye REC welcomes New Members

Brian Boeckenheuer ..... Ossian
City of New Hampton ..... New Hampton
Kari & Luke Lidtke ..... Lime Springs
Pinicon Farm Partnership ..... McIntire
Melanie Crawford ..... Decorah
Jessica Mott & Matthew Worthen ..... Decorah
Amy Wall & Karisa Ott ..... New Albin
Ronald Fulsaas ..... Ridgeway
Norbert Bohr ..... Decorah
Scott Hammond & Brenda Rueber ..... Decorah
Michael J. & Renda Tollefson ..... Decorah
Todd & Rhonda Wyatt ..... Decorah
Jeff L. Carman ..... Decorah
Milton & Ardys Barth ..... Decorah
Milford & Sandra Loewen ..... Lime Springs
Donald Pattee ..... Cresco
Rick & Jackie Kielb ..... Elma
Shirley Schatz ..... Lime Springs
Kurt Croell ..... Lawler
Carlos Ramirez ..... Decorah
Adam Delphey & Erika Harvey ..... Decorah
David A. & Nancy Hageman ..... Waukon
Jody Torgerson ..... Cresco
Kyle Hogan ..... Lime Springs
Jamie Schriever ..... Preston, MN

Heat & Cool Dirt Cheap

...for $41 per month! (12 month average)

It wasn't a hard decision for Charles and Doris Frana when they built their new home in the spring of 2001 to heat and cool their home with one of the earth's natural resources, dirt. Geothermal, or ground source heat pumps, are a clean and highly efficient method to heat and cool your home.

Charles & Doris Frana of Calmar

The size of the home determines how many trenches need to be installed. The Frana's house is 1,900 square feet on the first floor, 1,900 square feet in the basement along with an 800 square foot garage, for a total heating load of 4,600 sq. ft. This required a six ton unit along with a lateral underground loop system. Your cooperative also offers rebates and rate incentives for new ground source heat pumps.

The Frana's home required a six ton unit and a lateral underground loop system.

Rebates and Rate Incentives

Geothermal Rebate:	$160 per ton
September 1- May 1	.051 cents per kWh
May 1- September 1	.060 cents per kWh
$4.50 monthly meter charge	

To qualify for the interruptible rates, you must have an automatic backup system. The Frana's have electric heat as their backup.

How does a geothermal system work?

Geothermal is an electrically powered system that takes advantage of the earth's constant temperature using a water-based solution circulated through pipes buried in the earth. In cold weather, this solution absorbs heat from the earth and transfers it inside to the geothermal unit. The geothermal system concentrates this heat and delivers it throughout your home using a typical forced air system.

In hot weather, the process is reversed. Excess heat is transferred from your home into the earth. You keep refreshingly cool during the hottest summer days, even with a housefull of guests.

"The upfront cost for the geothermal system is normally more, but the outcome and the cost savings each month make up for the installation expenses. Doris and I would choose the ground source heat pump if we had to do it all over again. We are very happy with this decision."

—CHARLES FRANA

The Frana's Monthly Heating/Cooling Bill						
Nov. 2004	Dec. 2004	Jan. 2005	May 2005	June 2005	July 2005	1 Year
$85.16	$92.23	$75.41	$16.56	$21.71	$15.81	$492.53

Why install a Geothermal System?

- **Comfort** – you can enjoy cooler, more consistent cooling in the summer and warmer more evenly distributed heat in the winter.
- **Savings** – your geothermal system offers the lowest operating costs of any heating and cooling system
- **Environmentally friendly** – the geothermal system minimizes the problems and effects of acid rain, air pollution and destruction of the ozone.
- **Low water heating costs** – as a bonus, a ground source heat pump can heat domestic water at virtually no cost in the summer, and as low as 25% of the cost during the winter.
- **Low maintenance-** with few moving parts, your geothermal heating and cooling system can operate with little or no maintenance expense and is worry free.
- **Safety** – no danger of carbon monoxide as no combustible fuel is burned creating CO_2.

Geothermal systems are not just for new homes

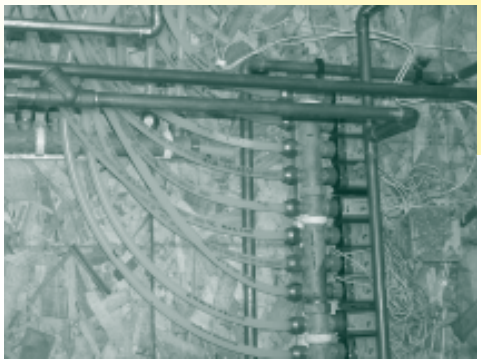
Ground source heat pumps are a smart alternative for existing homes. The older the home is, the less efficient and more costly your home's heating and air conditioning system is to operate. Whether your current system has been in use for two years, or two decades, replacing it with a geothermal system is a smart energy choice.

What does a system like this cost?

A ground source heat pump system, including the underground loops, costs about $2,500 per ton of capacity, or roughly $7,500 for a 3-ton unit (typical residential size). Approximately half of this cost is related to the geothermal loop configuration. It can be expected to last from 20 to 30 years with minimal maintenance. A conventional heating and cooling system can cost $4,000 or more.

"We can't believe how quiet the unit it is. And all of the equipment fits in an 8' X 10' room in the basement."

—DORIS FRANA



At first glance, this price difference of $3,500 may seem impractical and too costly. However, buyers must carefully consider monthly energy costs over the life of the equipment when making a decision. Since these systems use far less energy than conventional systems, users will spend less on their monthly energy bills. In fact, many homeowners could save from $35 to $70 or more per month depending upon propane costs. With these additional savings, most ground source heating and air conditioning systems will "pay for themselves" in 2 to 10 years.

The Frana's chose to have a hot water system in all the floors, including the garage, and forced air for cooling the house. The in-floor heating system is a low temperature radiant heating system. Just as in nature, where the sun first heats the ground which in turn heats the rest of the environment, a radiant floor heating system first warms the floor, then the room's occupants and furnishings. The heated objects then increase the room's air temperature.

For more information on ground source heat pumps, call your energy professionals at Hawkeye REC today!

Need Help With Your Heating Bill?

2005-2006 IOWA HOME ENERGY ASSISTANCE PROGRAM

The 2005-2006 Low-Income Home Energy Assistance Program (LIHEAP) has been established to help qualifying low-income Iowa homeowners and renters pay for a portion of their primary heating costs for the winter heating season.

The assistance is based on household income, household size, type of fuel, and type of housing. If you are not sure where to apply, please write to:

LIHEAP
Iowa Department of Human Rights
Capitol Complex
Des Moines, IA 50319

or, call your local community action agency.

Chickasaw County:	*(641) 394-2007*
Howard County:	*(563) 547-4413*
Winneshiek County:	*(563) 382-8436*

WHEN TO APPLY:

- **Elderly (60 & over) and/or disabled:** October 1, 2005 to April 15, 2006
- **All other households:** November 1, 2005 to April 15, 2006

WHAT TO TAKE:

- **Proof of Income:** Most recent 3 months' check stubs, award letter from Social Security or 2004 tax return
- **Social Security numbers of household members**
- **Recent heat bill**
- **Recent electric bill**
- **Recent telephone bill**

WAGE EARNERS:

Please bring copies of your check stubs for the three-month period preceding the date of application, or a copy of your federal income tax return.

FIXED INCOME:

This income may include: Social Security Benefits, Supplemental Security Income, Family Investment Program, Veteran's Assistance, Unemployment Insurance, and pensions. Please bring copies of your most recent 3 months' check stubs.

SELF-EMPLOYED/FARMERS:

Please bring a copy of your most recent federal income tax return.

FIP AND SSI RECIPIENTS:

Your Medicaid number is on your Medicaid card. The numbers needed are immediately following your name and number in the aid type box.

If you receive alimony or child support, it will also need to be verified.

INCOME MAXIMUMS

Household Size	*Three Month Gross Income*	*Annual Gross Income*
1	$ 3,588.75	$ 14,355
2	$ 4,811.25	$ 19,245
3	$ 6,033.75	$ 24,135
4	$ 7,256.25	$ 29,025
5	$ 8,478.75	$ 33,915
6	$ 9,701.25	$ 38,805

For households with more than six members, add $1,222.50 per three months, or, $4,890 annually, for each additional member.

RECare: Members Helping Members

Commitment to Community

RECare is a consumer contribution fund in which members like you assist other members who need help in paying utility bills.

If you would like to make a pledge to the RECare fund or would like to continue your support please fill out the form at the right.

RECare CONSUMER AUTHORIZATION FORM

YES! I would like to be a part of "Members Helping Members" and contribute to RECare.

Monthly Pledge [ ] $1.00 [ ] $2.00 [ ] $5.00 [ ] Other _____
(I understand that this amount will be automatically added to my monthly electric bill.)

One-time contribution $ _____ (Checks should be made out to RECare, c/o Hawkeye REC)

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Billing Number: _____

Members Helping Members!

Thank you for your contribution.

Please return to:

Hawkeye REC
The Power Is Yours

PO Box 90
Cresco, Iowa
52136-0090

Your Touchstone Energy® Cooperative

When should you shut your lights off?

Lots of people wonder whether it saves energy to turn their lights off every time they leave a room. The answer depends on two things: the type of lamp (the technical term for what most of us call light bulbs) in your fixtures, and how long you'll leave it off.

If you are still using old-fashioned incandescent lamps, then you should shut them off whenever you'll be out of the room for at least 5 minutes. But experts from the U.S. Department of Energy's Lawrence Berkeley National Laboratory advise that fluorescent lamps are different, whether you are using the long tube-type fluorescents or the compact fluorescent lamps that screw into standard light fixtures. They suggest turning fluorescent lamps off only when you won't need them for 15 to 20 minutes. The recommendations for these two types of lamps are different because the lifespan of incandescent lamps isn't affected by the number of times they are switched on and off, while the lifespan of fluorescent lamps is slightly shortened every time they start up.

These recommendations are based on an average electricity cost of 5 cents per kilowatt-hour (kWh). If you pay considerably more than that, then it may be economical to shut off your incandescent lamps if you'll be gone for 3 or 4 minutes, and to shut off fluorescent lamps if you'll be gone for 10 to 15 minutes.

These recommendations also account for the varying life span of fluorescent lamps, depending upon the number of hours they are used per start. For example, if you use a fluorescent lamp for 3 hours per start, it will last for about 20,000 hours; if you use it for 6 hours per start, you'll get an increased lamp life of about 24,000 hours.

You also may have also heard that switching off a fluorescent lamp doesn't save much energy because the savings are erased by a surge in current when it is first switched on. This isn't really true: there is indeed a startup surge, but it lasts only a fraction of a second and the energy consumption during this small time interval is negligible.

Source: John Krigger, Saturn Resource Management (www.srmi.biz)

Does Part of your Electric Bill Qualify as Tax Exempt?

If so, you may qualify for a sales tax refund...

The tax season is here and Hawkeye REC reminds businesses and farmers that there is a tax exemption that could save you money.

Hawkeye REC is required by law to charge sales tax on all electric bills unless a sales tax exemption certificate has been filed with us. If you use electricity for processing or manufacturing of tangible goods for resale in either a commercial business or in agriculture, you may be eligible to file a sales tax exemption certificate for the portion of your electric usage that qualifies for this sales tax exemption. The certificate may be valid for up to three years. You can also file for refunds from three to five years, depending on the taxing year.

Hawkeye can provide you with the amount of past sales tax paid, your past and present electrical usage, your past and present electrical usage, the Sales Tax Exemption Form, and the Refund Form. You are not required to have exempt usage metered separately, but are required to calculate the percentage of exempt and non-exempt usage.

Example:
A farm or business is 50% tax exempt and has been in operation for five years. Using a 5% state sales tax rate, if the monthly electric bill averages $525, before taxes, then the farmer or businessperson may be eligible for a refund of $787. In addition, you could avoid paying state sales taxes in the future on the portion eligible for exemption.

Notice to all Members with Heating Units on Load Control

Load Management Fall Testing

As cooler temperatures and fewer daylight hours arrive with autumn, the energy professionals at Hawkeye REC are preparing for another Midwest winter. This includes a test of Hawkeye's load management system. This test is conducted each fall to assist the cooperatives in determining if problems exist with their interruptible heating loads and remind members that loads will be controlled during the peak of the heating season.

If you currently participate in a residential dual fuel or heating load management program, the system will be tested Wednesday, November 16, beginning with an alert at 4:50 p.m. This means that controlled electric heating tests will begin at 5 p.m., and continue throughout the evening. During the control period, customers will rely on their backup heating system. All electric heating systems will be restored by 11:15 p.m.

Please contact Hawkeye REC with any questions or concerns about the load management test.

Wednesday, November 16 ◆ Tests begin at 5 p.m.

Manager's Message

(continued from page 2)

change, we must understand how this affects our system's performance and ability to serve the load. As we evaluate different scenarios, each scenario gives indication to long-term construction needs. The long-range system plan is a precursor to our next construction work plan. After we settle on the long-range system plan that best identifies our future, we will begin work on next year's budget and new construction work plan.

Over the ten year forecast we have predicted the number of meters to grow from 6,350 to 6,750 which is .8% growth. This equates to a 1.7% growth in power requirements increasing from 133 MWhs to 151 MWhs. This growth in purchases (1.7%) is about half of what the DPC system of co-ops is expecting at 3.2% growth. Conservatively, I do not see Hawkeye REC keeping pace with the rest of the DPC system.

Snowbirds

For those members who plan to leave this winter wonderland and travel south to enjoy the warmer weather along with those wonderful golf courses, don't forget to make arrangements regarding your meter payments while you're gone. Hawkeye has a number of options to offer the members regarding your electric payments and meter readings. Stop in or call the office before you leave your nest!

Services

- Beam Central Vacuum Systems
- Electric Grills
- First Call Emergency Response System
- Generators
- Home Heating Systems
- Incentives & Rebates
- Long Distance Services
- Security Lights
- Security Systems
- Water Heater Program
- Water Conditioners/ Softeners
- Electric Usage Audits
- New Home Consultations

Please contact us for more information.

1-800-658-2243 or 547-3801

www.hawkeyerec.com

Recipes...

Family Farm Favorites

Send or e-mail your favorite recipe. If we print your recipe in our newsletter you'll receive $5 off your next electric bill.
E-mail to: mmoellers@hawkeyerec.com

November - Leftover Turkey Recipes

December - Party Favorites
(Christmas & New Year's Eve)

Potato Sausage Casserole

1 lb. bulk pork sausage
1 (15 oz.) can cream of mushroom soup
1/2 t. salt
3 c. raw sliced potatoes
1/2 c. onion, chopped
3/4 c. milk
1/4 t. pepper
1/2 lb. Velveeta cheese, grated

Brown and drain sausage. Mix together the soup, milk, onion, salt and pepper. In a large casserole pan, layer the potatoes, soup mixture and sausage. Bake covered 75-90 minutes at 350°. Sprinkle with grated cheese and melt in oven.

–Donna Rue - Ridgeway, IA

Ham Balls

1 ½ lb. ham loaf mix
½ c. oatmeal
1 egg
¼ c. milk

Combine and roll into small balls. Place in greased 9X13 pan. Bake 350° for about 1 hour. Drain when 1/2 done and pour sauce over them.

Sauce:
1/3 c. brown sugar
2 T. flour
½ t. dry mustard
2 tsp. vinegar
1/3 c. white corn syrup
2/3 c. water

Boil for 1 minute and pour over meatballs when ½ done.

–Geraldine Otto - Lime Springs, IA

Breaded Pork Chops

2 c. all-purpose flour
3 eggs
1/8 c. milk
2 c. seasoned bread crumbs
1 t. lemon pepper
1 t. garlic powder (or other favorite seasonings)
6 (3/4 inch thick) center cut pork chops
1 can of cream of chicken soup

Preheat oven to 375°. Place the flour in a bowl. Combine the eggs and milk in a separate bowl, mixing together well, and then place the bread crumbs in another separate bowl. To the bread crumbs stir in the lemon pepper, garlic powder or other favorite seasonings. Dip each chop into the flour, shaking off any excess flour, then dip into the egg/milk mixture, and, finally, dredge each chop liberally in the bread crumbs.

Lay the chops into a lightly greased 9x13 inch baking dish. Mix 1 can of cream of chicken soup with ½ can of water and pour over chops.

Bake at 350° for 40 minutes and then reduce heat to 325° for 20 more minutes.

Hamburger Pie

1 ½ lbs. hamburger
1 can tomato soup
1 can green beans drained
4-5 med. potatoes (cooked & mashed)
1 egg
¼ c. milk (or less)
1 c. shredded cheese of your choice

Cook hamburger with whatever spices you like. (Can use garlic, onion & pepper) Drain hamburger. Stir in the soup and 1 can of beans (drained). Take the meat mixture and put in a 2 qt. casserole dish. Then place the mashed potatoes (egg and a little milk that have been mixed well together) on top of the meat mixture. Top with cheese and bake at 350° for 30 minutes or so.

Remember Harvest Safety This Fall

As harvest season continues, it's important to keep your safety as a top priority. Many types of farm equipment can come in contact with overhead power lines. It is a good idea to locate all overhead power lines on your farmstead before harvest even starts. Combines, grain augers or elevators and tillage equipment can easily become an electrical hazard and should be operated with extreme care near power lines.

Other tips to remember this harvest season:

- Be alert of power lines when you reach the end of your field
- Inform family members and hired hands about safety procedures
- Keep all objects at least 10 feet away from power lines
- Contact Hawkeye before you build or move a grain bin

What you should do if your farm equipment touches a power line:

- Try to back away from the line
- If you can, stay put and call Hawkeye REC immediately
- If you must leave your tractor, jump clear (putting both feet forward) so you won't make contact with the ground and the vehicle at the same time

DATES TO REMEMBER

BILLING CYCLE DATES

Oct. 25	**Member reads meter and records on payment voucher. Please mail your bill today to make sure it arrives to Hawkeye by the 1st of November.**
Oct. 28	**Automated payments from checking accounts and credit cards are processed.**
Nov. 1	**Bills become delinquent.**
Nov. 10	**Hawkeye REC prints bills based on Octobermeter reading.**
Nov. 11	**Bills are mailed to members from Dairyland in LaCrosse.**

OTHER EVENTS

Oct. 26	**Hawkeye REC Board Meeting**

Hawkeye REC
The Power Is Yours

Box 90 - Cresco, Iowa 52136
1-800-658-2243 or 547-3801
www.hawkeyerec.com

OFFICE HOURS
Monday thru Friday • 7:30 a.m. - 4:30 p.m.
(Closed Sat., Sun., & Holidays)

OUTAGES
1-800-927-5265

IOWA STATE ONE CALL
1-800-292-8989

BOARD OF DIRECTORS
Dean Fisher, President - Lawler
Dean Nierling, Vice President - Burr Oak
Dennis Ptacek, Secretary/Treasurer - Elma
Norman Dickman - Decorah
John Hockspeier - Alta Vista
Janelle Mahr - Lime Springs
Roger Nibaur - Elma
Charles Frana - Calmar
Dennis Young - Decorah

PERSONNEL
Tom Miller, CEO & General Manager
Roger Halverson, Operations Manager
Jim Murphy, Information Tech. Manager
Cindy Christensen, Communications Manager
Peggy Berg, Chief Financial Officer
Pat Boyle, Business Dev./Mbr. Serv. Manager

EDITOR
Cindy Christensen

www.hawkeyerec.com

Hawkeye REC
Box 90
Cresco, Iowa 52136

PRSRT STD
U.S. Postage
PAID
La Crosse, Wis.
Permit No. 372