

# Candidates for Director - Winneshiek County District

(Winneshiek, Allamakee and Fayette counties)

## Norman Dickman

1380 State Hwy 9 • Decorah

### Occupation:

Semi-retired farmer. I still enjoy helping our family with field work

### Family:

My wife Darlene and I live east of Decorah. We have two daughters and three grandchildren.



### Leadership positions held:

- Hawkeye REC board member (12 years)
- Township Trustee
- Church Council
- Winneshiek County Auxiliary Fair Board
- American Legion Member

### Why do you want to be a Hawkeye REC board member?

I like working with people and welcome the challenges of serving on the board. I have the time to serve on the board and put forth my best efforts to help the co-op be the best it can be.

### What abilities do you bring to the board of directors?

I have 12 years experience on the Hawkeye board and have completed four of the five classes needed to become a certified cooperative director. I have served on many boards and realize that you must listen to both sides of an issue before a decision can be made.

### What are a few of the important issues you believe the board of directors need to deal with in the future?

The largest issue will be improving service reliability and keeping our rates competitive and stable. I think we need to promote renewable energy, including wind power, ethanol and bio-diesel options along with promoting more clean coal generating plants.

### Other Comments:

Directors must always remember that they represent the members and if a member has a problem, they should be able to call their director. The director can present the problem to staff and board members. This allows the cooperative to better understand and meet the needs of our members.

## Lynda Springer

3119 310<sup>th</sup> St. • Cresco

### Occupation:

Financial caseworker at the Iowa Department of Human Services

### Family:

My husband Jeff and I live on a farm north of Ridgeway and have two children.



### Leadership positions held:

- Church Board of Education
- Sunday School Superintendent
- Secretary for Community School Foundation
- Church Secretary

### Why do you want to be a Hawkeye REC board member?

I want to learn more about our member cooperative. I want to have input about the corporate mission and be involved in responsibly handling income and expenses.

### What abilities do you bring to the board of directors?

I have 25 years of experience issuing publicly funded benefits to needy Iowans. I have been involved in decision making for two churches and a community based foundation. I have written mission statements, raised funds and dispersed them in the most advantageous ways possible.

### What are a few of the important issues you believe the board of directors need to deal with in the future?

Fiscal responsibility is extremely important whether we are talking about private industry, government funds (taxes) or member cooperatives. I feel keeping rates stable, while at the same time generating enough revenue to make improvements and expand economic development are all very important.

## Dennis Young

1553 Canoe Ridge Rd. • Decorah

### Occupation:

Rural mail carrier

### Family:

I live with my wife Diane on an acreage northeast of Decorah. We have three children and eight grandchildren and they all live in the Midwest.



### Leadership positions held:

- Vice President for Farm Bureau
- Winneshiek County Pork Producers
- Winneshiek County Dairy Council
- Lutheran Brotherhood Board
- Church Council
- Decorah Lions Club

### Why do you want to be a Hawkeye REC board member?

I have enjoyed serving on different boards, committees and organizations in the community. As a member of the board, making decisions for the coop and its members is important to me.

### What abilities do you bring to the board of directors?

I like working with other people. I became a certified director by attending several classes and seminars. I believe I can continue to help Hawkeye REC provide safe and dependable service to the members.

### What are a few of the important issues you believe the board of directors need to deal with in the future?

Advancements in technology for the staff and board will play a major role in helping to provide safe, affordable and dependable services. Another important issue is the increasing cost of coal and transportation.

## Director Ballot

Winneshiek County District

### Vote for TWO

3-Year Term

**NORMAN DICKMAN**  
(Incumbent)

**LYNDA SPRINGER**

**DENNIS YOUNG**  
(Incumbent)

(Listed Alphabetically)

*Please return your ballot in the enclosed postage-paid envelope which bears the name of the member voting (this is to ensure one member, one vote)*

*Please mail this ballot at your earliest convenience even if you plan to attend the annual meeting.*

**All ballots must be received by:  
7:00 p.m. on April 11<sup>th</sup>**

**NOTE: BALLOTING ENVELOPES ARE NOT OPENED UNTIL THE EVENING OF APRIL 11, PLEASE DO NOT INCLUDE YOUR MONTHLY ELECTRIC PAYMENT IN THIS ENVELOPE.**

Hawkeye  
**REC**  
The Power Is Yours

Tear here to remove ballot and return in enclosed postage-paid envelope.